



Anti-Bullying and Anti-Violence Plan



END OF YEAR EVALUATION 2022-2023

School:	<u>Royal Charles School</u>	Shared with Governing Board	<u>June 13, 2023</u>
Principal / Centre Director:	<u>Kristy Prokosh</u>	Shared with Teacher Council	<u>June 12, 2023</u>
		Shared with Parents	<u>June 13, 2023</u>
		Submitted to Director of Complementary Services and Director General	<u></u>

Priorities for the Upcoming School Year

Continue to find opportunities to discuss and improve students understanding of bullying and conflict resolution.
 Create clubs at lunchtime to foster friendships and improve student opportunities for positive social interactions.
 More organized activities on the playground
 Invest in more cycle 3 leadership opportunities with students.

Actions / Initiatives to Let Go or Maintain

- Initiatives put in place for the year and assessment of effectiveness of the actions.

Encourage more positive referral for behaviour to the administration.
 Maintain monthly themes with recognition awards
 Continue to use mesure monies to increase support staff hours within the school.
 Grow the opportunities for social clubs.
 Find more opportunities for speakers or presentations that foster positive messages.

Actions / Initiatives to Develop

- *Our School Survey* results.
- Review and analysis of GPI/ ISM (digital reporting platform) entries related to bullying and / or violence to assess decrease or increase in incidents of bullying and/or violence.

Share Our School survey with the staff and governing board in October 2023.
 Continue to further develop the Zones of Regulations to support students.
 Continue to mark important days in the calendar that support diversity and inclusion (Pink Shirt Day, Orange Shirt Day, Black History Month, Pride Month, Autism Day, etc)
 Continue to incorporate School Spirit Days to build the momentum of positivity in the student and staff.