



## Anti-Bullying and Anti-Violence Plan



# END OF YEAR EVALUATION

**2022-2023**

School:	<u>St. Johns School</u>	Shared with Governing Board	<u>June 19 2023</u>
Principal / Centre Director:	<u>Colleen Lauzier</u>	Shared with Teacher Council	<u>June 20 2023</u>
		Shared with Parents	<u>June 28 2023</u>
		Submitted to Director of Complementary Services and Director General	<u>June 28 2023</u>

### Priorities for the Upcoming School Year

To continue to support students in developing positive relationships and a sense of belongings.  
 To ensure that students understand what bullying is and how to report it.  
 To continue to use a school wide behavior system to ensure appropriate consequences, consistency, and communication.  
 To continue to track behaviors to improve communication with parents and to provide data to the school team.  
 To meet regularly as a staff (meetings by cycle, grades, teachers, or full staff) to oversee the school wide behavior system and tracking tool and making adjustments as needed.

### Actions / Initiatives to Let Go or Maintain

- Initiatives put in place for the year and assessment of effectiveness of the actions.

Maintain:  
 Pillars – school wide strategy – focusing on fairness, trustworthiness, responsibility, caring, respect, and citizenship.  
 Monthly School Spirit Days used to reinforce the pillars and celebrate school spirit  
 WITS program – Walk away, Ignore, Talk it out, Seek help.

### Actions / Initiatives to Develop

- *Our School Survey* results.
- Review and analysis of GPI/ ISM (digital reporting platform) entries related to bullying and / or violence to assess decrease or increase in incidents of bullying and/or violence.

Professional development that focuses on strategies/interventions for students with behavior challenges.  
 Professional development that focuses on classroom management.  
 Creation of a Reflection Room for students)