



Anti-Bullying and Anti-Violence Plan



END OF YEAR EVALUATION

2021-2022

School:	<u>Harold Napper Elementary School</u>	Shared with Governing Board	<u>June 15, 2022</u>
Principal / Centre Director:	<u>Mervin Hunter</u>	Shared with Teacher Council	<u>June 14, 2022</u>
		Shared with Parents	<u>Insert date</u>
		Submitted to Director of Complementary Services and Director General	<u>July 7, 2022</u>

Priorities for the Upcoming School Year

- We will modify our practice of presenting AB-AV at Governing Board to the Fall of that given academic school year instead of June. This change will allow us to review the feedback from the students through the Tell Them From Me Survey
- We will maintain our Pit Stop area for the students and staff
- We will ensure adequate supervision in the school yard during our recess periods
- We will conduct school wide assemblies to promote inclusion/belonging/anti-bullying

Actions / Initiatives to Let Go or Maintain

- Initiatives put in place for the year and assessment of effectiveness of the actions.

- Maintain workshops to grade five and six students on the AB-AV plan and the definition of bullying and violence
- Maintain the sharing of Tell Them From Me Survey results with students from grade four and five
- Maintain workshop on cyber security and safe use of social media with grade six students and their parents.
- Maintain Random Act of Kindness assemblies
- Maintain monthly spirit days
- Maintain a variety of school wide projects that promote a sense of belonging

Actions / Initiatives to Develop

- Our School Survey* results.
- Review and analysis of GPI/ ISM (digital reporting platform) entries related to bullying and / or violence to assess decrease or increase in incidents of bullying and/or violence.

- We need to strengthen our digital recording of incidents in GPI. Presently we keep paper copies, but we need to be better transferring that information onto GPI for facilitate administrative discussions with parents or the school board
- Share Tell Them From Me Survey results with staff