



## Anti-Bullying and Anti-Violence Plan



# END OF YEAR EVALUATION

**2021-2022**

School:	St. Johns School	Shared with Governing Board	June 13, 2022
Principal / Centre Director:	Colleen Lauzier	Shared with Teacher Council	June 7, 2022
		Shared with Parents	June 14, 2022
		Submitted to Director of Complementary Services and Director General	June 15, 2022

### Priorities for the Upcoming School Year

- To continue to support students in developing positive relationships and a sense of belongings.
- To ensure that students understand what bullying is and how to report it.
- To implement a school wide behavior system to ensure appropriate consequences, consistency, and communication.
- To track behaviors to improve communication with parents and to provide data to the school team.
- To meet regularly as a Guiding Coalition to oversee the school wide behavior system and tracking tool, and making adjustments as needed.

### Actions / Initiatives to Let Go or Maintain

- Initiatives put in place for the year and assessment of effectiveness of the actions.

#### Maintain:

Pillars – school wide strategy – focusing on fairness, trustworthiness, responsibility, caring, respect, and citizenship.  
 Monthly School Spirit Days used to reinforce the pillars and celebrate school spirit.

### Actions / Initiatives to Develop

- *Our School Survey* results.
- Review and analysis of GPI/ ISM (digital reporting platform) entries related to bullying and / or violence to assess decrease or increase in incidents of bullying and/or violence.

Crisis Prevention and Intervention Training for all teachers and support staff.  
 Professional development that focuses on strategies/interventions for students with behavior challenges.  
 Creation of a Reflection Room for students.