



**ÉCOLE Cedar Street
Cedar Street SCHOOL**

Anti-Bullying & Anti-Violence Plan

2020-2021

The Anti-Bullying and Anti-Violence Plan (AB-AV) for Cedar Street School extends from a law put into place by the gouvernement du Québec effective December 31, 2012, called Law 19. In collaboration with Riverside School Board, we will work with all of our students, staff and parents to maintain a safe and caring learning environment for everyone.

Definitions:

Bullying refers to any repeated direct, or indirect behavior, comment, act or gesture, whether deliberate or not, including in cyber space which occurs in a context where there is a power imbalance between the persons concerned and which causes distress and injuries, hurts, oppresses, intimidates or ostracizes.

Violence refers to any intentional demonstration of verbal, written physical psychological or sexual force, which causes distress and injuries, hurts or oppresses a person by attacking their psychological or physical integrity or wellbeing, or their rights or property.

Prevention Practices

-The Cedar Street Code of Conduct outlines the behavioural expectations of all students, staff and parents. In our community, we must behave in a respectful manner towards everyone in the school. Our School Code of conduct is distributed to all school members and parents each school year in the student's agenda. This year as we are not using agendas due to Covid-19 our code of conduct will be distributed via email.

Our Plan:

-A prominent bulletin board will be displayed at the school entrance showcasing our anti-bullying activities (i.e. presentations by animators, other schools or professionals, community awareness activities, focus on awareness and sensitization to difference, information sessions in collaboration with RVCLC)

-We encourage communication in the school community so that all members feel welcome to voice any concerns or give feedback.

-Initiate and facilitate a Bucket Filling initiative including monthly random acts of kindness recognition assemblies

Reporting: Students

- Guarantee of confidentiality when reporting
- Students are encouraged to report any witnessed acts of bullying or violence to a staff member at school, and should tell a parent at home.
- All staff follow up on reports and intervene where appropriate
- Students may also be referred to our Behaviour technician

Parents:

When you are told about, or witness a bullying situation, you should

- contact your child's teacher or support staff
- contact the principal or staff assistant if further support is required

Forms of Contact

- Dojo, mosaic or other electronic communication identified by class teachers
- email
- letter
- phone call

Disciplinary Measures

At Cedar Street we are committed to applying fair, consistent and appropriate consequences that are in line with the code of conduct where bullying or violence have taken place. Social Groups, intervention with our Behaviour Technician, Time outs, Detentions, communication with parents, In-School or Out of school Suspensions may be applied as consequences. Community services may also be recommended. When necessary, the Administration of the Riverside School Board will be consulted.

Parenting Resources:

www.rsb.qc.ca

www.mels.gouv.qc.ca (log in to the positive)

www.bullying.org

www.kidshelpphone.ca or 1 800 668-6868

Prepared by the Cedar Street Health and Safety Committee

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